

**John D. Redfern**  
**Chairman, CWR Advisory Board**

**Summary**

Since joining the then Canada Cement Company as a technical sales engineer in 1958, John Redfern has held positions of increasing responsibility and played a key role in making Lafarge the largest diversified construction materials company in North America and a global leader in the cement industry.

Mr. Redfern has also played an important role in Lafarge's commitment to supporting the environment as well as community endeavors throughout the country. At Carleton University, he chaired the highly successful Challenge Fund Campaign and has assisted students by funding bursaries and scholarships. In addition, he has been actively involved with organizations such as the Natural Resources Canada, Queen's University Centre for Water and the Environment (CWE), Montreal General Hospital Foundation and the Boys and Girls Clubs of Canada.

**Professional**

Mr. Redfern has held a variety of senior executive positions within Lafarge, including:

- Member of Special Committee of Lafarge NA directors to review the proposed tender offer announced by Lafarge SA in February 2006
- Vice Chairman of the Board of the Lafarge NA from January 1989—May 1996
- Chairman of the Board of the Lafarge NA from 1985—January 1989
- Director of Lafarge NA from 1983—2006
- President and CEO of the Lafarge NA from 1983—1985
- Chairman of the Board of Lafarge Canada from 1984—2006
- CEO of Lafarge Canada from 1977—1985
- President of Lafarge Canada from 1983—1985

**Awards and Appointments (current and past)**

- Member, The Order of Canada
- CIPEC Executive Board Member, Natural Resources Canada
- Board of Directors, Queen's University Centre for Water and the Environment (CWE)
- Board of Governors, Carleton University